

## Modern Slavery and Human Trafficking Statement for the year ended 31 December 2016

This statement is made by Bridgpoint Group Limited for itself and on behalf of any other qualifying Bridgpoint corporate group companies (reference to 'Bridgpoint', 'we' or the 'Firm' are in relation to these entities) pursuant to Section 54 of the Modern Slavery Act ('MSA').

### Bridgpoint's Business

Bridgpoint is an international private equity group focused on investing in market-leading mid-market businesses, working with management teams to create and realise value within its portfolio companies for the benefits of its investors. With over €12 billion of assets under management, the Firm's aim is to deliver attractive returns to its investors by creating and realising value from middle market acquisitions. The Firm invests in six main sectors: Consumer; Manufacturing & Industrials; Healthcare; Business Services; Financial Services; and Media & Technology.

The Firm operates a network of nine European bases (Amsterdam, Frankfurt, Istanbul, London, Luxembourg, Madrid, Paris, Stockholm, and Warsaw) and has offices in both New York and Shanghai.

### Bridgpoint's Supply Chain

We do not tolerate forced labour either within our business or within our supply chain. We expect our suppliers to share the same values and to comply with and observe the spirit of the MSA.

Our key suppliers are professional services firms, office suppliers, catering and hospitality. During the last financial year, we completed a process to map our suppliers across the business and conduct an initial risk assessment of Bridgpoint's main supply chains.

This assessment has indicated that our supply chain poses a low risk of slavery, since the vast majority of our suppliers comprise well-known professional service firms. In the coming financial year, we will conduct a more detailed risk assessment of our key suppliers and where necessary, engage further with any deemed to be of high risk. We also plan to review our due diligence and contracting arrangements for new suppliers.

### Training and Awareness

In the last financial year we have:

- Updated Bridgpoint's Employee Handbook in order to formalise our pre-existing position on slavery and to ensure that it is clearly understood by all Partners and staff; and
- Communicated the requirements of the MSA to senior Bridgpoint Partners.

In the coming financial year, we intend to continue to raise awareness across the Firm and update our ESG training materials to clearly reflect modern slavery and human trafficking issues.

Progress on implementation of the planned measures will be reported to the ESG & Risk Committee.

This statement was approved by the Bridgpoint Group Board on 30 May 2017.

William Jackson

A handwritten signature in blue ink that reads "William Jackson".

Managing Partner

June 2017