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## Modern Slavery and Human Trafficking Statement for the year ended 31 December 2022

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This statement is made by Bridgepoint Group plc for itself and on behalf of any other qualifying Bridgepoint corporate group companies (reference to 'Bridgepoint', 'we' or the 'Firm' are in relation to these entities) pursuant to Section 54 of the Modern Slavery Act ('MSA').

### Our Organisation

Bridgepoint is an international fund management group comprising ten offices around the world (Amsterdam, Frankfurt, London, Luxembourg, Madrid, New York, Paris, San Francisco, Shanghai and Stockholm). Our primary areas of focus are private equity and private credit investing in the middle market. With over €38 billion of assets under management, we aim to deliver attractive returns to our investors, investing responsibly in well-managed companies and building stronger, broader-based businesses with greatly enhanced long-term growth potential.

### Our Supply Chain

We have a limited supply chain, predominantly comprising reputable international professional services firms who we expect to operate to the highest ethical standards. As such we consider there to be a low risk of modern slavery to be present in our direct supply chain. However, we acknowledge that some of our suppliers from certain sectors may be more at risk than others and therefore we continue to consider the implications of modern slavery in our day-to-day operations as appropriate. During 2022 we were not made aware of, nor did we discover, any issues relating to modern slavery in our supply chain.

### Our Approach and Policies

As a firm, we do not tolerate forced labour either within our business or our supply chain. We expect our supply chain (whether direct or indirect suppliers), as well as the boards of our portfolio companies, to share the same principle.

Our commitment to the consideration of modern slavery issues is detailed in our Responsible Investment Policy and the Firm's employee handbook, 'Working at Bridgepoint', which is issued to all employees.

### Risk Assessment

We have conducted a risk assessment to identify potential high-risk suppliers based on their sector, geographical location, and the services they provide to Bridgepoint. We continue to consider the risk of modern slavery and human trafficking in our supply chain to be low, however we are committed to raising awareness on this topic by engaging directly with our suppliers and assessing their practices.

## Bridgepoint Portfolio Companies

We recognise that risks from modern slavery extend beyond Bridgepoint's own supply chain to those of the portfolio companies we invest in. We continue to factor modern slavery issues into our pre- and post-investment processes and provide guidance to our portfolio company management teams as appropriate.

## Training and Awareness

Periodically, Bridgepoint reinforces our policies against modern slavery and human trafficking through firmwide training. We also provide ad hoc training on an ongoing basis to relevant employees (for example those responsible for the procurement of goods and services).



William Jackson  
Chairman

This statement was approved by the Bridgepoint Group plc Board at a board meeting on 17 May 2023