

Bridgepoint Group plc
(“Bridgepoint” or the “Company”)

Section 430(2B) Companies Act 2006 Statement

As required by section 430(2B) of the Companies Act 2006, details of the remuneration payments made or to be made to Adam Jones are set out below. These arrangements comply with the Company’s directors’ remuneration policy, which was approved by shareholders at the Company’s annual general meeting in 2022.

Salary and benefits

As an employee of the Company, Adam will receive his salary and benefits up to 16 April 2025 and medical insurance until 31 August 2025, unless he commences alternative employment earlier.

Annual bonus

Adam will be eligible to receive a bonus in respect of the 2024 performance year, pro-rated for the period until 31 August 2024, and which will be assessed and paid in the normal way in 2025.

Long-Term Incentive Plan (“LTIP”) - Conditional share awards

Adam will be treated as a good leaver under the LTIP rules, but the relevant conditional share awards will be subject to time pro-rating. Below are the details of the treatment of each award:

Award Date	Outstanding Conditional Share Awards	Treatment
31 March 2022	71,428	Pro-rated to 71,428 conditional share awards, plus accrued dividends, vesting on 31 March 2025 subject to satisfaction of applicable performance conditions
31 March 2023	114,953	Pro-rated to 78,243 conditional share awards, plus accrued dividends, vesting on 31 March 2026 subject to satisfaction of applicable performance conditions
31 March 2024	95,867	Pro-rated to 33,268 conditional share awards, plus accrued dividends, vesting on 31 March 2027 subject to satisfaction of applicable performance conditions

Deferred Annual Bonus Plan (“DABP”) – Conditional Share Awards

Adam will be treated as a good leaver under the DABP rules, but the conditional share award granted on 31 March 2024 will be subject to time pro-rating as set out below:

Award Date	Outstanding Conditional Share Award	Treatment
31 March 2024	9,908	Pro-rated to 3,438 conditional share awards, plus accrued dividends, vesting on 31 March 2027

Other

Bridgepoint paid £25,000 plus VAT in respect of legal fees incurred by Adam in connection with his departure.

Further information

The relevant remuneration details relating to Adam Jones will be included in the directors’ remuneration report in the Company’s 2024 Annual Report and Accounts. In accordance with section 430(4A) of the Companies Act 2006, the information contained in this statement will be made available on the Company’s website until the Company’s 2024 Annual Report and Accounts are made available.